

**UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF TENNESSEE  
NASHVILLE DIVISION**

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<b>EUGENE SCALIA</b> , Secretary of	)	
Labor, U.S. Department of Labor,	)	
	)	
Plaintiff,	)	
	)	
v.	)	Civil Action No. <b>3:17-cv-01187</b>
	)	
<b>ZANDER GROUP HOLDINGS, INC.;</b>	)	
<b>JEFFREY J. ZANDER</b> , an individual;	)	<b>Judge Campbell</b>
<b>STEPHEN M. THOMPSON</b> , an individual; and	)	
<b>ZANDER GROUP HOLDINGS, INC.</b>	)	
<b>EMPLOYEE STOCK OWNERSHIP PLAN,</b>	)	
	)	
Defendants.	)	

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**JOINT MEDIATION REPORT**

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The Parties participated in a mediation in this matter on December 3, 2019. While the parties have yet to reach a settlement, they will continue to informally discuss the possibility of resolution.

[SIGNATURES ON NEXT PAGE]

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